

# 2022-2023 Strategic Plan

The Bastrop County Board of REALTORS® serves our community through serving our members.



# Advocacy

Enhance the effectiveness of the board's advocacy efforts through member education and greater impact in our community.

### **Strategic Goals:**

- Enhance the identity of the board among local elected, civic and business leaders and engagement at meetings of governmental entities throughout the county.
- Develop a strategy for educating our members about the value of TREPAC and why the board is involved in advocacy and how it benefits our industry and our businesses.
- Identify the board, rather than individual members, as a resource on issues impacting the industry, private property rights and our local community.
- Create a process for identifying local issues and determining whether and how the board advocates on those issues.



# Community Outreach

Be the real estate resource for promoting the REALTOR® brand and the value a Bastrop County REALTOR® brings to the community we serve.

#### **Strategic Goals:**

- Create an organizational structure that supports community initiatives to expand the REALTOR® presence locally, focusing on the brand, not the individual.
- Engage with other business entities or organizations for association involvement in partnered or collaborative community projects, programs or issues.
- Enhance consumer messaging through expanded use of promotional communication across diverse communication channels.
- Actively work to create relationships with local businesses to connect them with a local RFALTOR®.
- Provide a unified front for all Bastrop County Board of REALTORS® members.



Develop a more personalized relationship with all members to create a deeper connection and perception of value and creates an environment that builds a community of REALTORS®.

#### **Strategic Goals:**

- Create an engagement plan focused on new members to communicate the value of the REALTOR® organization and foster a culture of engagement.
- Create a strategy to refresh the board's image and to create excitement around post-pandemic re-engagement.
- Create a member value campaign to communicate to our members about the benefits of membership and why it's important to be active in the board.
- Create a culture of positivity, reward and recognition to enhance engagement.
- Consider a long-term strategy for membership growth and a governance structure that supports the needs of members should growth preclude participation in the MBM program.



# Professionalism & Education

Develop a culture of professionalism and high ethical standards among Bastrop County Board of REALTORS® members.

## **Strategic Goals:**

- Develop both virtual and in-person professional development course offerings for members.
- Reinforce the value of education and professionalism to brokers.
- Reinforce the value of professional standards to promote collaboration among REALTORS® in our community.
- Promote the value of certifications/ designation courses, internally to members and externally for consumer awareness.
- Focus on increasing the frequency and types of educational opportunities and the utilization of high-quality instructors.